

NO ALCOHOL & SUBSTANCE MISUSE POLICY

We comply with health and safety regulations and the Welfare Requirements In making our setting a no-alcohol and no-substance misuse environment - both indoor and outdoor.

Procedure

- All staff, parents and volunteers are made aware of our no-alcohol & no-substance misuse policy.
- Staff under the influence of alcohol or any other substance which may affect their ability to care for children will be sent home and not be allowed to work with the children. Staff will be dealt under company's disciplinary procedures under these circumstances.
- Staff must inform management if they are taking any medication which may affect their ability to care for children and should seek medical advice.
- Staff will only be allowed to work directly with children if medical advice confirms that the medication is unlikely to impair their ability to look after children properly.
- Staff medication on the premises is securely stored and out of reach of children at all times.