

NAPPY CHANGING POLICY

No child is excluded from participating in our nurseries who may for any reason not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

We make necessary adjustments to our bathroom provision and hygiene practice in order to accommodate children who are not, yet toilet trained.

We see toilet training as a self-care skill that children have the opportunity to learn with the full support and non-judgemental concern of adults.

Procedures

- CMN nurseries will provide for nappies, wipes and sudocrem for all children who need to use them. Although pull ups are to be provided by parents during toilet training.
- Key person has a list of personalised changing times for the young children in their care who are in nappies or pull-ups.
- Changing areas are warm and safe to lay young children if they need to have their bottoms cleaned.
- Gloves and aprons are put on before changing starts and the areas are prepared. Changing mat is cleaned freshly for each child.
- All staff are familiar with hygiene procedures and carry these out when changing nappies. In addition, key persons ensure that nappy changing is relaxed and a time to promote independence in young children.
- Young children are encouraged to take an interest in using the toilet; they may just want to sit on it and talk to a friend who is also using the toilet.
- They should be encouraged to wash their hands and have soap and towels to hand. They should be allowed time for some play as they explore the water and the soap.
- Key persons are gentle when changing; they avoid pulling faces and making negative comments about nappy contents.

- Key persons do not make inappropriate comments about young children's genitals when changing their nappies.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- Nappies and pull-ups are disposed of hygienically. Any soiled (faeces) nappies or pull-ups are bagged and put in the bin.
- If young children are continuously left in wet or soiled nappies / pull-ups; this may constitute neglect and will be disciplinary matter.